



**UPPER NENE ARCHAEOLOGICAL SOCIETY
THE PIDDINGTON ROMAN VILLA MUSEUM**

CHILD AND VULNERABLE ADULT POLICY, 2008 - 2011

Mission Statement

To collect, record, preserve, interpret and display material from the Society's excavation of a late Iron Age settlement, Romano-British villa and early Saxon burial site, at Piddington, Northamptonshire, in a single site Museum, in the former Wesleyan Chapel, Piddington, to inspire, educate and give enjoyment to all visitors.

Policy Statement

The Society and the Museum have a duty of care to safeguard all children and vulnerable adults involved in all their activities.

Principles

With regard to children and vulnerable adults, the Society and Museum recognise that:

- the welfare of the individual is paramount;
- all children and vulnerable adults, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity, have the right to protection from abuse;
- all suspicions and allegations of abuse, in whatever form, will be taken seriously and responded to swiftly and appropriately;
- all staff (paid/unpaid) have a responsibility to report concerns to an appropriate person.

The Policy aims are:

- to provide children and vulnerable adults with appropriate safety and protection, and
- to protect staff and volunteers against accusations of inappropriate behaviour.
- Guidelines encompassing best practice will be provided for all staff and volunteers in the staff handbook and training will be given.
- Recruitment of staff and volunteers. They will be made aware of the issues regarding the safeguarding of children and adults and will be given training.
- Guidelines are provided for staff and volunteers and should be read in conjunction with this policy.

- When recruiting staff on the Education side, CRB checks will be carried out.
- The Policy will be reviewed in the light of changes in legislation, in the event of any concerns being raised and, in any event, every 3 years.

This Policy is to be reviewed every 3 years.

Policy Review sub-Committee
Adopted by the UNAS Committee/Trustees **December 2007**